

NASPA Executive Board Committee Meeting
February 13, 2014
Minutes

1. Legislation Update - Mike at NCSA

- LB 682 - all schools to be allied
- LB 438 - priority schools
- LB 725 - state aid - lower the LER - this bill is on hold
- LB 470 - superintendent transparency - passed & signed

2. EHA Update - Greg Long

- Position of EHA is to go slow
- Mandate has been pushed back to 2016 for 51-99 employees
- If 100 employees and over - coverage of employees will be changed from 95% to 75%
- Cutting hours due to healthcare could create a penalty for districts
- Education Forum - EHA and Karen Haase will do a presentation
- Dual Choice/Option - expanding the options

3. District Happenings

- LPS Bond Issue Passed - Superintendent Facility Advisory Council was a very diverse group; 115 presentations
- Negotiations

4. NASPA Annual Retreat

- Classified Negotiations vs. Certificated Negotiations
- What not to have in a Contract
- Bargaining with Non-Certified Staff
- Legislative Update
- Teacher Principal Framework
- NDE - Teacher Certification
- Possible Keynote - Silver Stone
- Need help with retaining sponsors - vendors
- Passing on \$8000 to Wichita - Dec 4-5

5. Support Staff Webinar

- Basic HR Law
- Job Descriptions
- Handbooks
- Personnel Policies
- FMLA
- ADA

6. NASBO Conference - possibility of a presentation or a joint presentation